

Ref: FOI2025-025

24 April 2025

Dear [REDACTED],

Further to our previous correspondence regarding your request for the following information:

- 1) What is the primary SIC 2007 code for your organisation's activities?*
- 2) How many workers are directly employed by your organisation?*
- 3) How would you classify your organisation: Private, Public, or Voluntary?*
- 4) In which region is your workplace located?*
- 5) Do you recognise any trade unions in your workplace? If so, please name them.*
- 6) What was the date your latest pay settlement/agreement, came into effect?*
- 7) What date will your next pay settlement/agreement begin?*
- 8) In this latest settlement/agreement, what was the percentage pay increase for your lowest-paid employee?*
- 9) In this latest settlement/agreement, what was the standard percentage pay increase?*
- 10) What is the job title(s) and hourly rate of your lowest-paid employees?*
- 11) Are you a living wage foundation Accredited Living Wage Employer?*

Your request has been handled as a request for information under the Freedom of Information Act 2000 (the Act).

We can confirm that AWE holds all of the information in scope of your request, however, we are withholding some of the information under section 21 of the Act to your first question. Section 21 provides that information can be withheld where information is reasonably accessible to the applicant by other means, we will provide the URL to enable you to access this data. We will now address each of your points in turn.

- 1) What is the primary SIC 2007 code for your organisation's activities?

The SIC 2007 code for AWE is available at Companies House, please see:

[AWE PLC overview - Find and update company information - GOV.UK.](#)

- 2) How many workers are directly employed by your organisation?

At today's date, there are 9062 workers directly employed by AWE.

- 3) How would you classify your organisation: Private, Public, or Voluntary?

AWE is classified as a Public body.

- 4) In which region is your workplace located?

AWE is predominately located in the South East of the United Kingdom.

5) Do you recognise any trade unions in your workplace? If so, please name them.

AWE recognises two union bodies, Prospect and Unite.

6) What was the date your latest pay settlement/agreement, came into effect?

The latest pay agreement began on 1<sup>st</sup> April 2024.

7) What date will your next pay settlement/agreement begin?

The next pay agreement began on 1<sup>st</sup> April 2025.

8) In this latest settlement/agreement, what was the percentage pay increase for your lowest-paid employee?

The percentage pay increase to the lowest paid worker was 5.0%

9) In this latest settlement/agreement, what was the standard percentage pay increase?

The standard percentage pay increase was 5.0%

10) What is the job title(s) and hourly rate of your lowest-paid employees?

The job title of the lowest paid employee is 'Craft Apprentice' and the hourly rate is £8.70 as at 1<sup>st</sup> April 2025.

11) Are you a living wage foundation Accredited Living Wage Employer?

AWE is not a foundation Accredited Living Wage Employer.

Please remember to quote the reference number above in any future communications. If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you are unhappy with the way your request has been handled you have a right to request an internal review within 40 days of receiving this letter, by writing to [information.requests@awe.co.uk](mailto:information.requests@awe.co.uk) or our postal address: Information Requests Team, AWE Aldermaston, Reading, RG7 4PR. If you are still unhappy after an internal review has been completed, under the provisions of Section 50 of the Freedom of Information Act 2000 you have the right to take your complaint to the Information Commissioner's Office. Please note the Commissioner will generally not consider a complaint until you have exhausted AWE's internal complaints process.

Yours sincerely,

AWE Information Requests Team