AWE NUCLEAR SECURITY TECHNOLOGIES
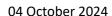
Ref: FOI2024-045

████████████████████

04 October 2024

Dear ██████████

Further to our previous correspondence regarding your request for the following information:

I am putting a freedom of information request forward to determine the salary bands/grades/salaries of the positions listed below (or equivalent) within your organisation/department. If you don't have these specific roles present, can you please supply the most applicable.
Can all positions include pay grade/salary information please.
Thank you.

Stakeholder Relations (Corporate Communications & Events)	*Stakeholder Relations Director*
	Corporate Communications Manager
	Senior Communications Specialist (MK)
	Internal Communications Lead
	Digital Communications Lead
	Digital Media & Content Officer
	Head of Events
	Senior International Events Manager
	International Events Manager
	Events Coordinator
Finance & Office Operations	*Trainee Management Accountant*
International Affairs	*Executive Assistant*
Trends & Performance Monitoring	*Data Scientist*
	Data Analyst
Human Resources	*Business Coordination & HR Director*
	HR Manager
	Senior HR Advisor
	HR Coordinator
Strategy & Governance	*Strategy & Governance Director*
	Assistant Company Secretary
	PA To Directors
Finance & Office Operations	*Finance & Office Operations Director*
	Finance Manager
	Finance Assistant

	Office Operations Manager
	Office Operations Coordinator
	Office Operations Administrator
Information Systems	Internal Projects Manager
	Cyber Security Manager
	Senior Cloud & SharePoint Lead
	Head of Data, Analytics & Applications
	Senior Application Developer
	IS Application Developer
	BI Developer
	Senior Data Engineer
	Head of Corporate Infrastructure, security & Services
	Systems Administrator
	1st - 2nd Line Support Engineer
Technical Support	Projects & Industry Working Group Manager
	Technical Support Deputy Director

Your request has been handled as a request for information under the Freedom of Information Act 2000 (the Act).

A search for the requested information within AWE has now been completed, and we can confirm that information in scope of your request is held.

We are able to disclose the some of the bands/grades/salaries of the positions as requested.

Please see attached.

However some of the salaries have been redacted and withheld under section 40 of the FOI Act. This section provides that information can be withheld where disclosure would constitute personal data. This exemption applies if releasing the information would breach any of the data protection principles outlined in the Data Protection Act. We have engaged Section 40 of the Act in this instance due to the fact that there are a small number of individuals or a single individual occupying some of the roles. Consequently, disclosing any information pertaining to these roles could potentially lead to the identification of these individuals. This measure is taken to ensure the protection of personal data and to uphold privacy standards, as releasing such information could inadvertently reveal the identities of the individuals involved.

Please remember to quote the reference number above in any future communications. If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you are unhappy with the way your request has been handled you have a right to request an internal review within 40 days of receiving this letter, by writing to information.requests@awe.co.uk or our postal address: Information Requests Team, AWE Aldermaston, Reading, RG7 4PR. If you are still unhappy after an internal review has been completed, under the provisions of Section 50 of the Freedom of Information Act 2000 you have the right to take your complaint to the Information Commissioner's Office. Please note the

Commissioner will generally not consider a complaint until you have exhausted AWE's internal complaints process.

Yours sincerely,

AWE Information Requests Team