

Date: May 2023
Issue: 01.3



AWE ESH Policy statement

Environment Safety and Health (ESH) is essential in AWE’s Mission to **“deliver nuclear warheads for the UK’s deterrent, and use our expertise to support national security”**. At AWE we are committed to delivering outstanding ESH performance by investing in health and safety, as well as the protection of the local environment. **As a business, AWE will:**



- Promote a Culture of Care across the business, facilitating high levels of safety and performance for all.
- Prevent accidents and cases of work-related ill health and pollution.
- Ensure compliance with legislation, regulations, standards, permits, Licence and Authorisation conditions, and where appropriate exceed our legal obligations.
- Manage health and safety risks in our workplace (nuclear, environment, conventional, explosives and radiological).
- Undertake a proactive and leading approach to performance management such that risk areas are identified by appropriate measures before incidences occur which helps drive continual improvement.
- Actively promote and value ESH to create an environment of excellence, commitment and trust

- Continually improve environmental performance across all AWE operations through the implementation of ISO14001 and our Environmental Sustainability Plan, focusing on; enhancing biodiversity, reducing our resource footprint, reusing and recycling and contributing towards becoming a net zero organisation by 2050.
- Educate and train our staff to achieve the expectations associated with working on a high hazard site.
- Empower everyone to stop work immediately if they feel their safety is at risk, by promoting a safety-first culture.
- Take a proactive and preventative approach towards the wellbeing of our employees, by considering all four pillars of wellbeing; physical, emotional, social and financial.
- Involve staff with the aim of improving our environmental, health and safety



Promoting these commitments will ensure high quality, efficient mission delivery at pace in a way that keeps our people, our community and our environment free from harm. This ESH policy statement will be reviewed every 3 years to re-evaluate our practices in order to maximise our environmental, safety and health performance.

Iain Stevenson
CEO AWE plc

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Change History

<i>Previous Issue No and Date</i>	<i>Revisions Made to Previous Version</i>
	<i>First Issue</i>
<i>Issue 01 Sept 2021</i>	<i>Update to align with new Environmental Sustainability Plan objectives</i>
<i>Issue 01.1 April 2022</i>	<i>Update to include new Environmental Sustainability Plan logo</i>
<i>Issue 01.2 December 2022</i>	<i>Update on signatory from Alison Atkinson to Iain Stevenson</i>