

General Privacy Notice for Visitors to AWE



1. Introduction

This privacy notice is designed to help you understand how we use and protect the information obtained from any individual who registers with AWE to gain a visitor status.

It applies to personal data provided to us, both by individuals themselves or by third parties and supplements any other AWE privacy notices which may apply.

This is a Site Access Control Visitor Management Privacy Notice, and may be superseded by a 'Local Privacy Notice' depending on what basis you are contacting AWE and whether you are completing additional web based career applications.

2. About us

AWE (the "Company") is the entity that determines how and why your personal data is processed. In accordance with data protection legislation, we are the Data Controller and this means that we are legally responsible for the personal data we collect and hold about you.

One of our responsibilities is to tell you about the different ways in which we use your personal data – what information we collect (and our legal basis for doing so), why we collect it, where we collect it from and whether (and with whom) we will share it.

We also need to tell you about your rights in relation to the information. This statement provides further details about all of these issues.

3. What information you provide to us

Personal data, or personal information, means any information about an individual from which that person can be identified. In order to communicate with you, to provide you with services or information, we may collect, use, store and transfer different kinds of personal data about you. Depending on your relationship with us, this may include:

Personal details (such as your name, photographic image, contact details and email address) that we require you to provide to create your AWE credentials.

4. How we will use the information

We will only use your personal data when the law allows us to do so.

Most commonly, we will use your personal data for the following purposes:

- to help you with your access to site;
- to manage the relationship with our suppliers and partners;
- to comply with a legal or regulatory obligation;
- to enable us to provide you with a product, facility or service we offer;
- monitor compliance by you with AWE's policies and legal obligations;

Identification and security, including information security:

- Where applicable, we will use images of you in order to issue you with a AWE ID card;
- We will also process your personal data to manage our access control systems and for other security purposes, including in relation to information security and our IT systems and also via on-premises CCTV security cameras.

5. Using your information in accordance with data protection laws

Data protection legislation requires that we meet certain conditions before we are allowed to use your data in the manner described in this notice, including having a “legal basis” for the processing. These bases are explained below.

Legitimate interests: The processing of your personal data may be necessary for the purposes of the legitimate interests pursued by us or by a third party, except where such interests are overridden by your interests or by fundamental rights and freedoms which require protection of personal data. It may be necessary for our legitimate interests to collect your personal data to enable us to manage certain operations of AWE effectively, specifically for our obligation under the Nuclear Security Industry Regulations (NISIR) 2003 and the Nuclear Installations Act 1965.

6. Principles

We will handle your personal data in accordance with the principles set out below.

Principle	Personal Data shall be:
Lawfulness, fairness and transparency	be processed lawfully, fairly and in a transparent manner in relation to the data subject.
Purpose limitation	collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes.
Data minimisation	adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed.
Accuracy	accurate and, where necessary, kept up to date.
Storage limitation	kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed.
Integrity and confidentiality	processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures
Accountability	be able to demonstrate compliance with the above principles

7. Sharing your personal information

We may have to share your personal data with the parties set out below for the purposes outlined above:

- External third party service providers: there may be times when external organisations use your personal information as part of providing a service to us or as part of checking the quality of our service, such as our auditors;
- Law enforcement or other government and regulatory agencies: we may be required by law to disclose certain information to the MPD or another relevant authority in circumstances e.g. where we think you or someone else is at serious risk of harm.

We may also receive requests from third parties with authority to obtain disclosure of personal data. We will only fulfil such requests where we are permitted to do so in accordance with applicable law or regulation.





We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We do not allow our third-party service providers to use your personal data for their own purposes – we only permit them to process your personal data for specified purposes and in accordance with our instructions. We may use third party providers to deliver our services, such as externally hosted software or cloud providers, and those providers may involve transfers of personal data outside of the EU. Whenever we do this, to ensure that your personal data is treated by those third parties securely and in a way that is consistent with UK data protection law, we require such third parties to agree to put in place safeguards, such as the EU model clauses or equivalent measures.

8. How we will protect information about you

We do our utmost to protect your privacy. Data protection legislation obliges us to follow security procedures regarding the storage and disclosure of personal information in order to avoid unauthorised loss or access. As such we have implemented industry-standard security systems and procedures to protect information from unauthorised disclosure, misuse or destruction. We have established procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

9. Data retention

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements, and in accordance with the AWE retention schedule.

10. Your rights

Under certain circumstances, you may have the following rights in relation to your personal data:

Right 1: A right to access personal data held by us about you.

Right 2: A right to require us to rectify any inaccurate personal data held by us about you.

Right 3: A right to require us to erase personal data held by us about you. This right will only apply where, for example, we no longer need to use the personal data to achieve the purpose we collected it for; or where you withdraw your consent if we are using your personal data based on your consent; or where you object to the way we process your data (in line with Right 6 below). This is not an absolute Right, we will advise you if this is the case.

Right 4: A right to restrict our processing of personal data held by us about you. This right will only apply where, for example, you dispute the accuracy of the personal data held by us; or where you would have the right to require us to erase the personal data but would prefer that our processing is restricted instead; or where we no longer need to use the personal data to achieve the purpose we collected it for, This is not an absolute Right, we will advise you if this is the case.

Right 5: A right to receive personal data, which you have provided to us, in a structured, commonly used and machine readable format. You also have the right to require us to transfer this personal data to another organisation.

Right 6: A right to object to our processing of personal data held by us about you.

Right 7: A right to withdraw your consent, where we are relying on it to use your personal data.

Right 8: A right to ask us not to use information about you in a way that allows computers to make decisions about you and ask us to stop.

If you wish to exercise any of these rights, please contact the Data Protection Team at DataProtection@AWE.co.uk



11. How to contact us

You can contact AWE by e mail at DataProtection@AWE.co.uk or Data Protection Team AWE Reading Berks RG7 4PR.

12. Data Protection Team

If you have any questions about this Privacy Notice, or how we handle your personal data, please contact the Data Protection Office at DataProtection@AWE.co.uk. You have the right to make a complaint to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues. If informal resolution is not possible and you are still dissatisfied, then you may contact the Information Commissioner's Office. Please note that the Information Commissioner is unlikely to investigate your case until you have sought as full as resolution as possible with the AWE DDPO in the first instance.

13. Changes to this Privacy Notice

We reserve the right to update this privacy notice at any time. We may also notify you in other ways from time to time about the processing of your personal data.

If you have any questions about this privacy notice, please contact the Data Protection Officer using the DataProtection@awe.co.uk mailbox or in writing to Data Protection Team, AWE, Reading RG7 4PR.